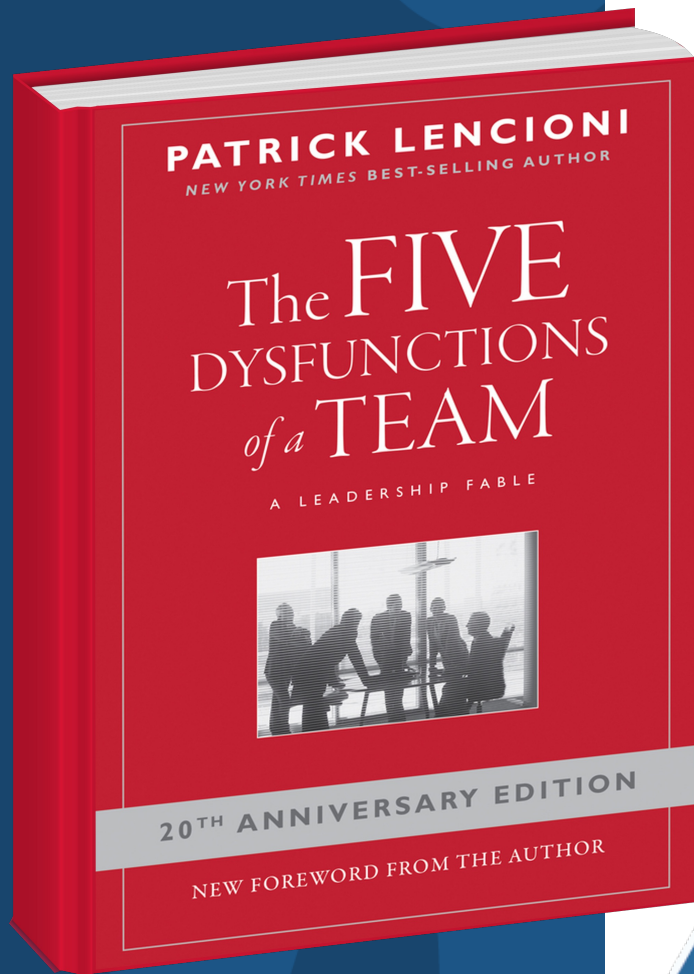


SIX THINGS THAT IMPROVE HOW TEAMS WORK

Peter Green, co-founder & president, Humanizing Work



TEAM CHARACTERISTICS: LENCIONI



TEAM CHARACTERISTICS: GOOGLE

re:Work

1 Psychological Safety

2 Dependability

3 Structure & Clarity

4 Meaning

5 Impact

TEAM CHARACTERISTICS



1 Psychological Safety

2 Dependability

3 Structure & Clarity

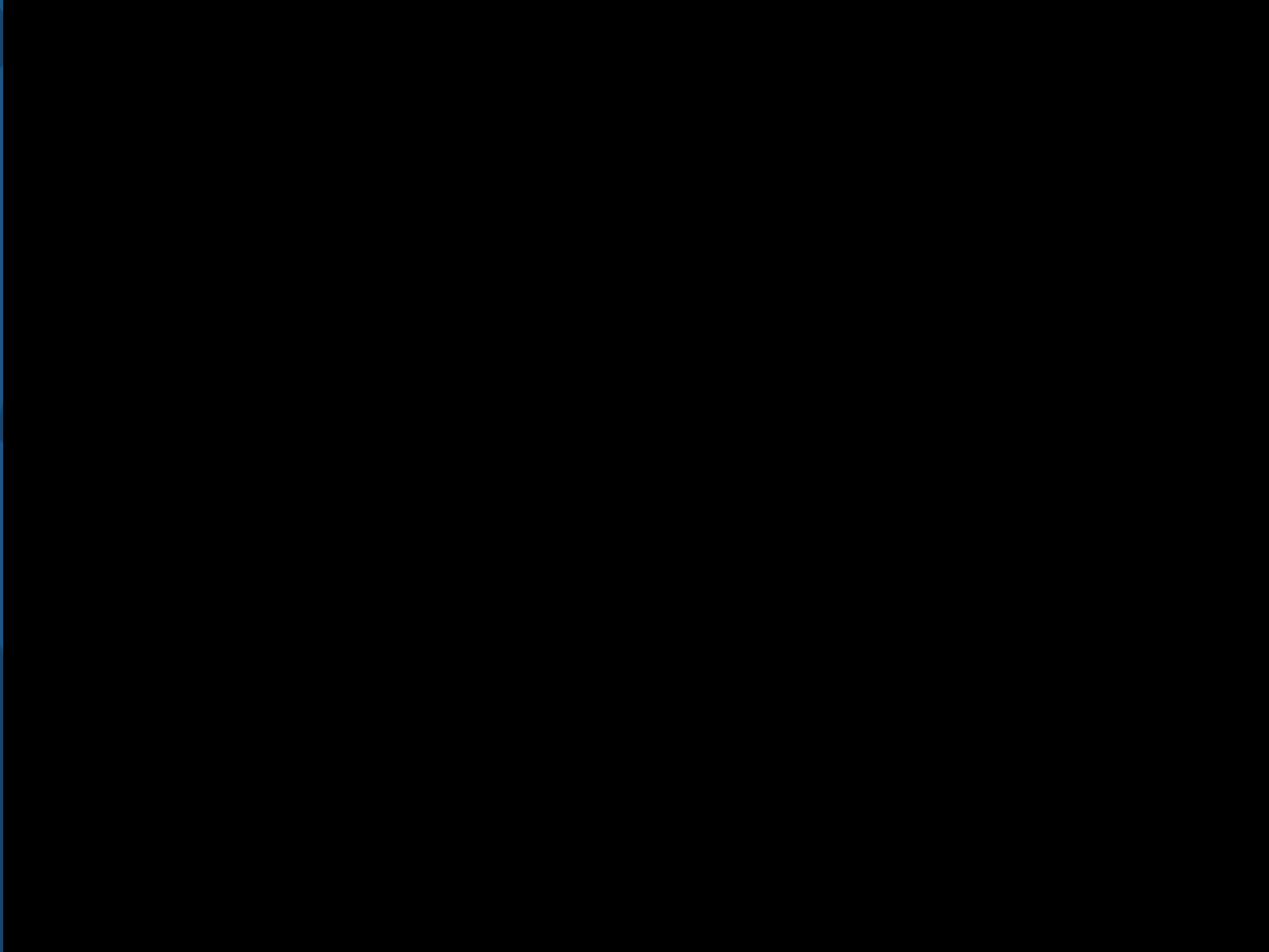
4 Meaning

5 Impact

MY OTHER WORLD



COUNT BASIE BIG BAND, 1941





SHIFTING FOCUS

CHARACTERISTICS

CONDITIONS

SIX CONDITIONS



J. Richard Hackman



Ruth Wageman

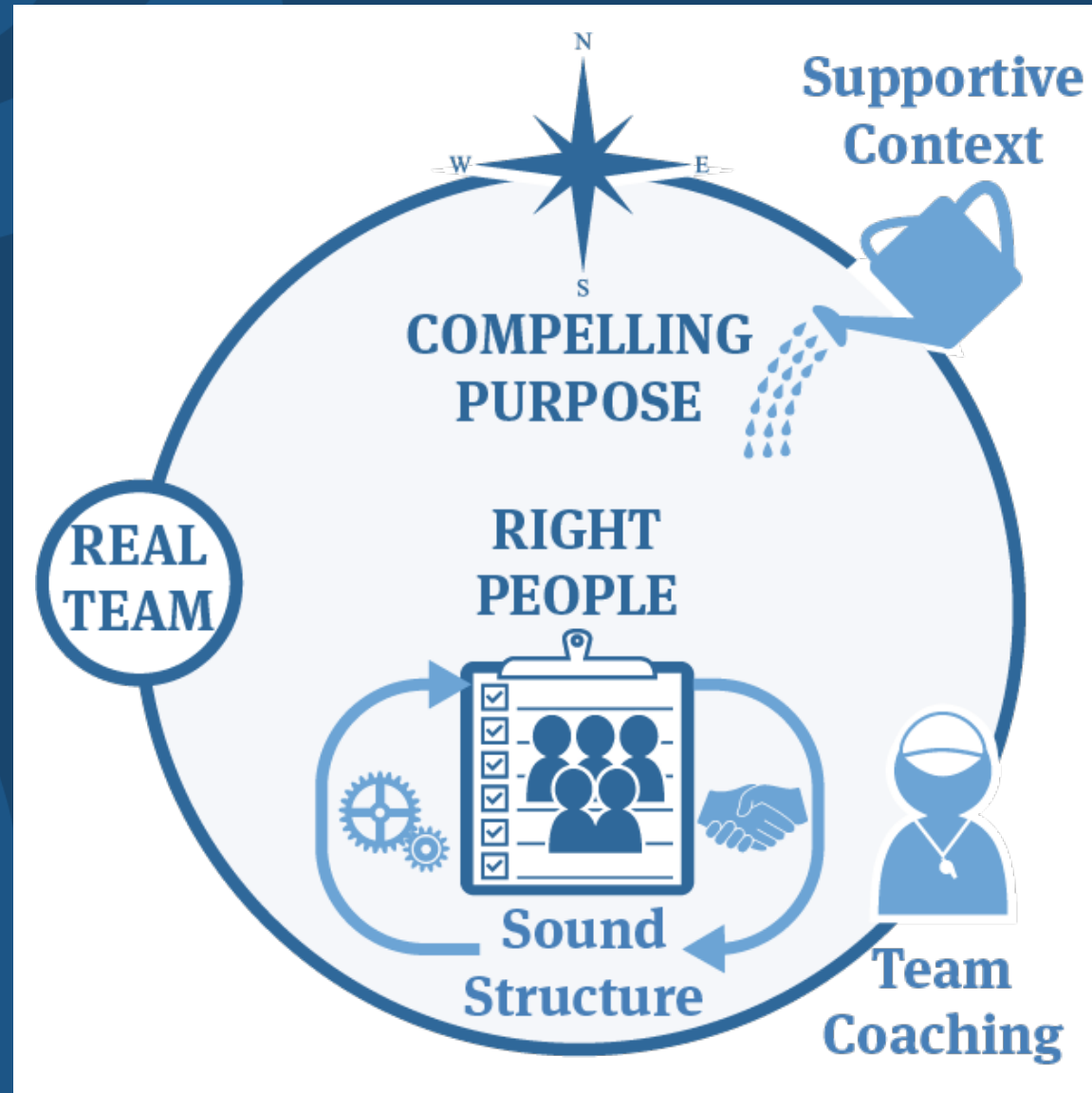
ALL SIX CONDITIONS

THREE ESSENTIALS

COMPELLING PURPOSE

RIGHT PEOPLE

REAL TEAM



THREE ENABLERS

SOUND STRUCTURE

SUPPORTIVE CONTEXT

TEAM COACHING

WHAT'S A SCRUMMASTER TO DO?

THREE ESSENTIALS

COMPELLING PURPOSE

RIGHT PEOPLE

REAL TEAM

THREE ENABLERS

SOUND STRUCTURE

SUPPORTIVE CONTEXT

TEAM COACHING

