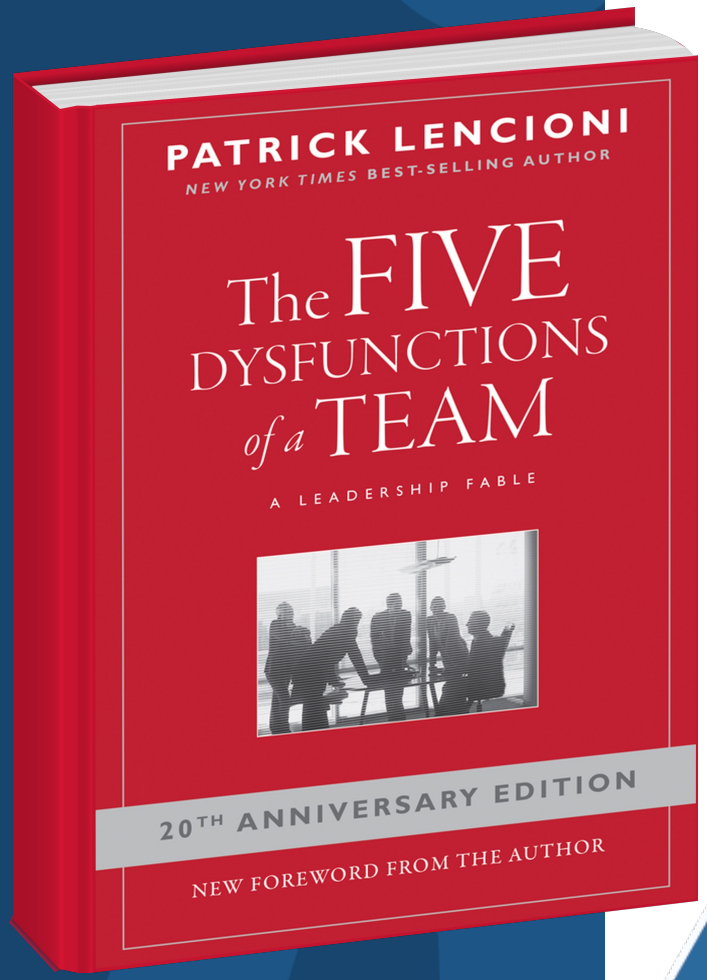
SIX THINGS THAT IMPROVE HOW TEAMS WORK

Peter Green, co-founder & president, Humanizing Work

humanizing WORK

TEAM CHARACTERISTICS: LENCIONI



TEAM CHARACTERISTICS: GOOGLE

re:Work

TEAM CHARACTERISTICS

MY OTHER WORLD

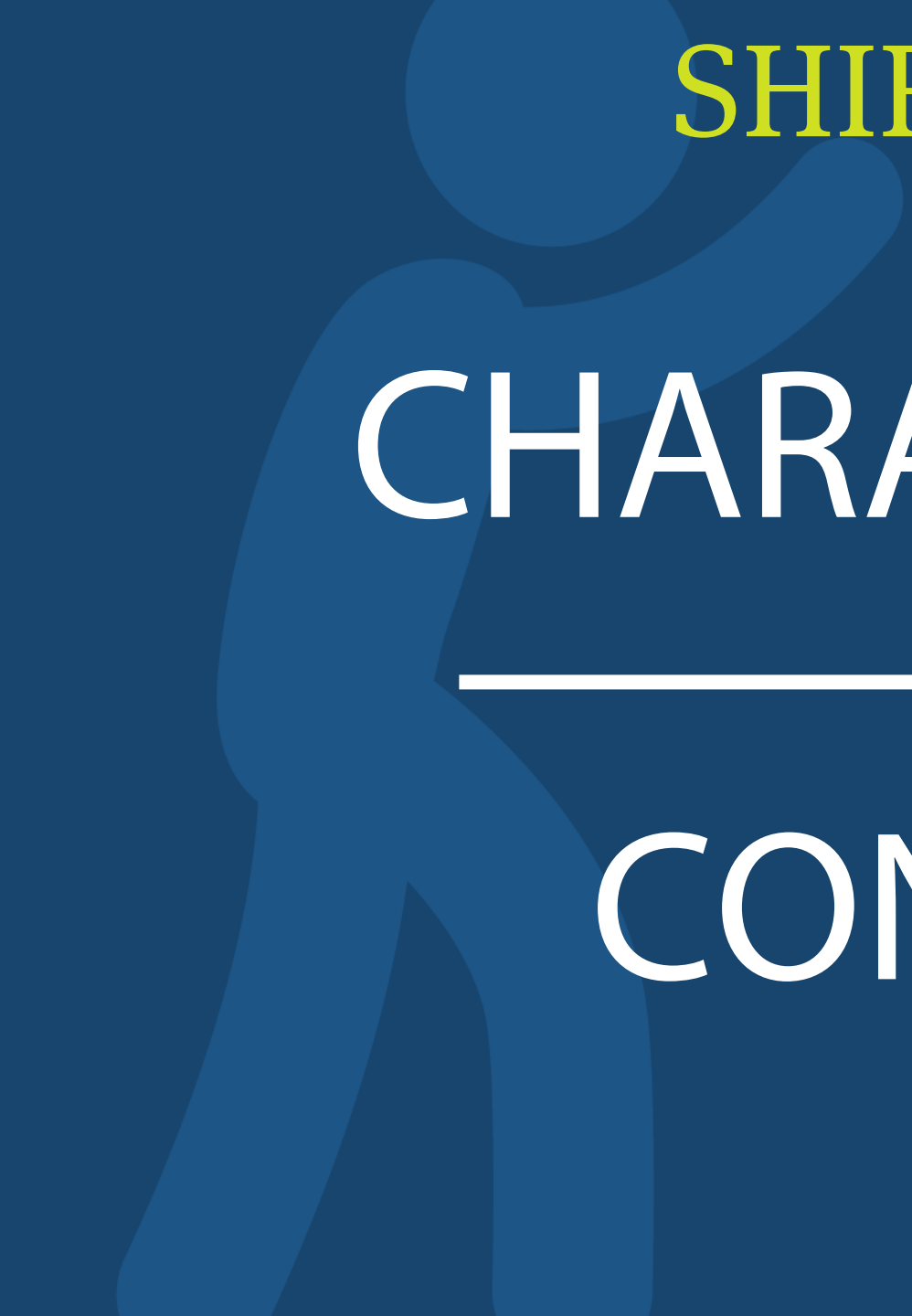
COUNT BASIE BIG BAND, 1941

https://youtu.be/TYLbrZAko7E

SHIFTING FOCUS

CHARACTERISTICS

CONDITIONS



SIX CONDITIONS

J. Richard Hackman

Ruth Wageman

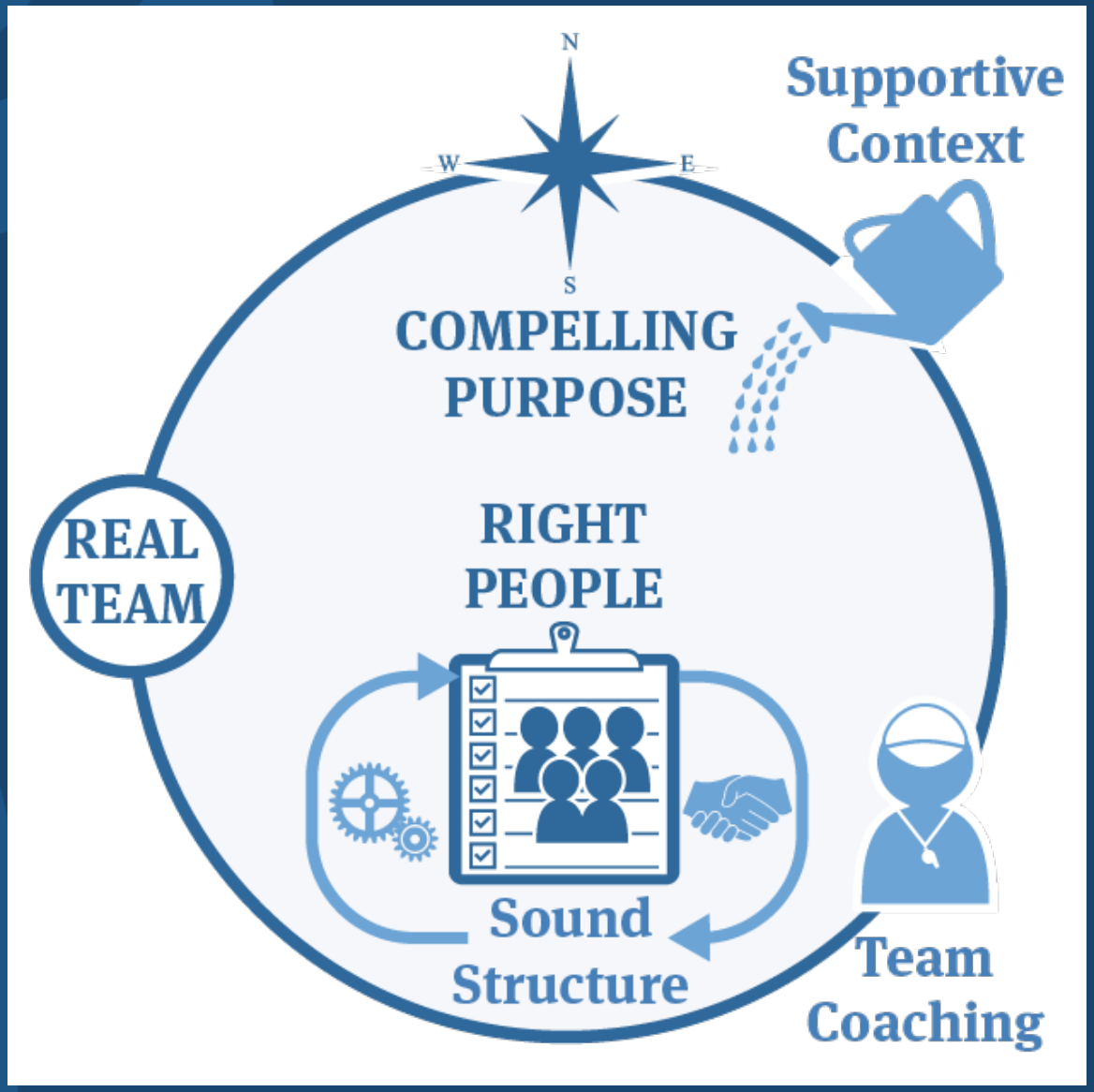
ALL SIX CONDITIONS

THREE ESSENTIALS

COMPELLING PURPOSE

RIGHT PEOPLE

REAL TEAM



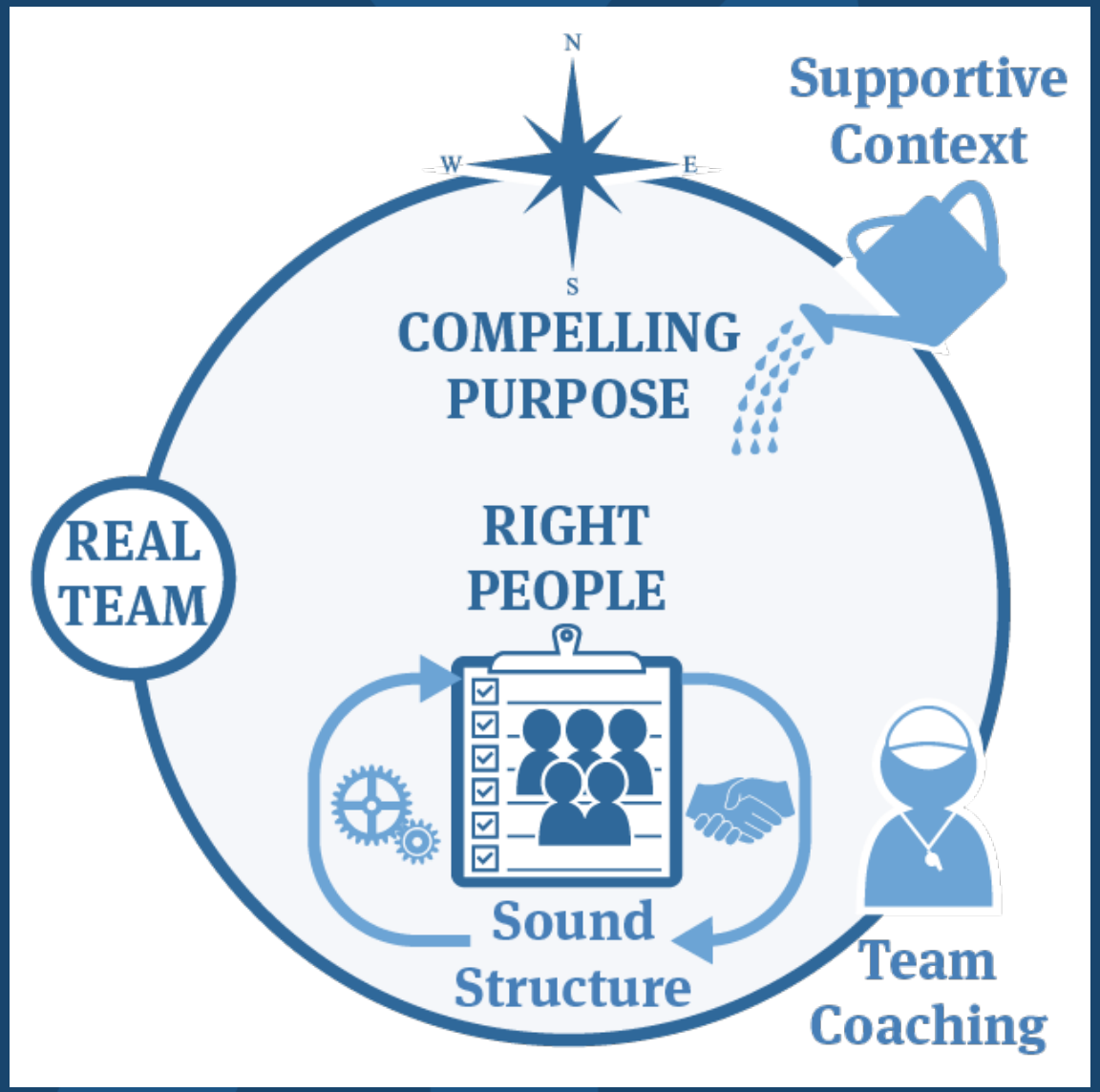
THREE ENABLERS

SOUND STRUCTURE

SUPPORTIVE CONTEXT

TEAM COACHING

CREATING THE SIX CONDITIONS



EXECUTIVES

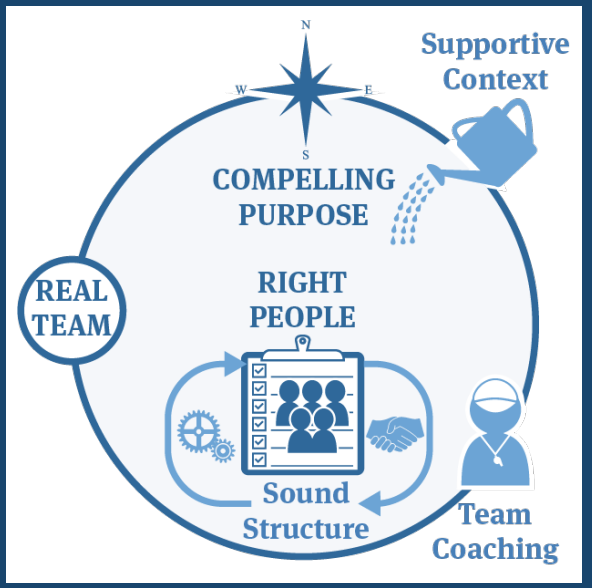
MANAGERS

TEAMS

CREATING THE SIX CONDITIONS

EXECUTIVES

1. CREATE LEADERSHIP TEAMS



INFO SHARING

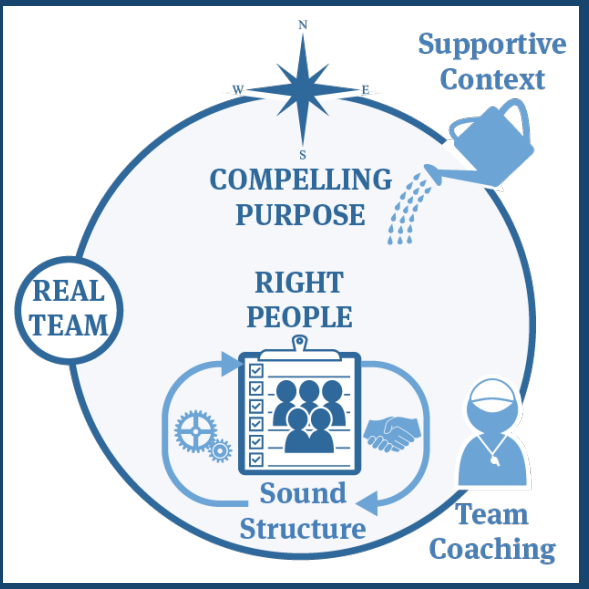
CONSULTING

COORDINATING

DECISION MAKING

CREATING THE SIX CONDITIONS

EXECUTIVES



1. CREATE LEADERSHIP TEAMS
2. DESIGN FOR CORE COMPLEXITY

Where is the core complexity in your business?

Technical?

Customers' Problems?

Products & Solutions?

Awareness Marketing?

CREATING THE SIX CONDITIONS

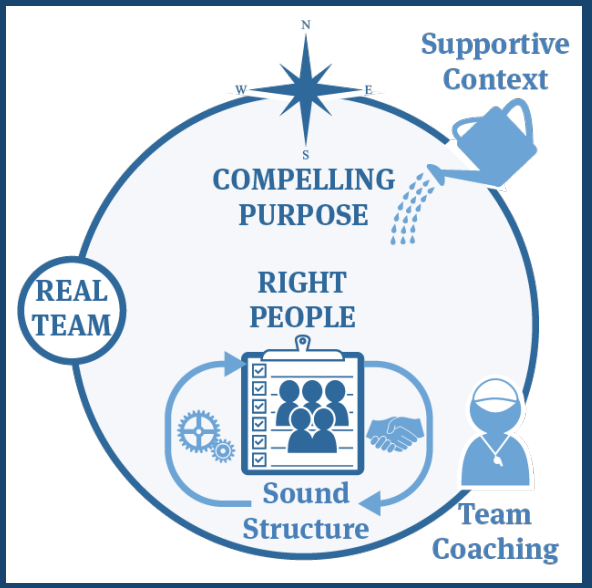
MANAGERS

human side objective side

CREATE CLARITY

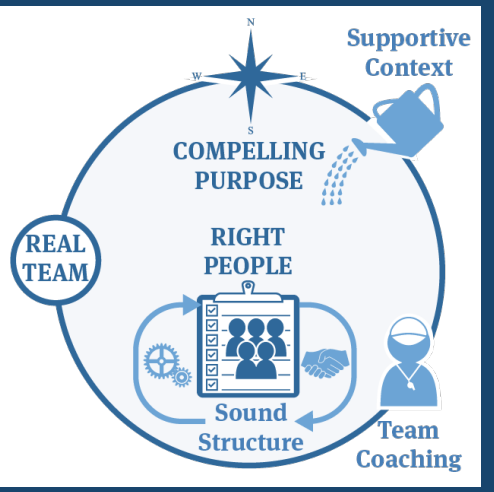
INCREASE CAPABILITY

IMPROVE the SYSTEM



CREATING THE SIX CONDITIONS

TEAMS



RESPOND

INFLUENCE

OWN